

Lindbergh Schools Strategic Planning Data Report

Strategic Planning Committee

Meeting # 2

November 1, 2023

The “Why” drives the planning

▶ Our Goal

- ▶ Learn your exceptional strengths and significant opportunities
- ▶ Hear stakeholders’ diverse perspectives
- ▶ Deepen our understanding of the students, staff, parents and community
- ▶ Use what we’ve learned to help you create the 2024-2029 strategic plan.





The Engagement Process

- ▶ On-site
 - ▶ Board of Education
 - ▶ Administrative Team
 - ▶ Teachers and Staff
 - ▶ Parents/Patrons
 - ▶ Strategic Planning Committee
 - ▶ Over 400 respondents



The Engagement Process

- ▶ **On-line Community survey**
- ▶ Over 1,800 respondents
 - ▶ Over 1,000 parents* (duplicated count)
 - ▶ Over 650 students & staff
- ▶ Dr. Lake's Listening and Learning Tour
- ▶ Over 500 respondents

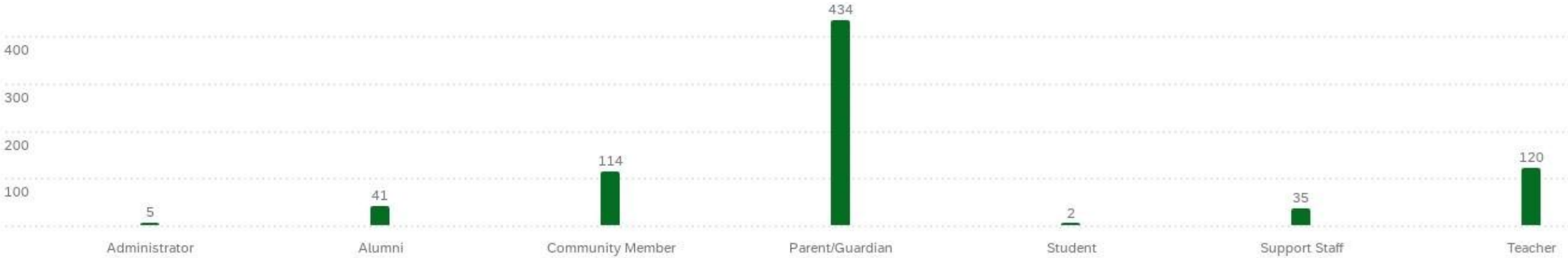


Listening & Learning 2023

Excellence in **Learning**. Designing the **Future**.

563 Responses

I am: 563



Ranking Success Measures

| 2018 | 2023 |
|---|---|
| <ul style="list-style-type: none"> • ACT scores | <ul style="list-style-type: none"> • ACT scores |
| <ul style="list-style-type: none"> • Student mastery of 4 C's <ul style="list-style-type: none"> ◦ Collaboration, communication, critical thinking, creativity | <ul style="list-style-type: none"> • Lindbergh Life Success Skills <ul style="list-style-type: none"> ◦ Critical thinking and creativity, Integrity and inclusiveness, Communication and collaboration, Identity and agency, Work ethic and effort |
| <ul style="list-style-type: none"> • Student attendance rate | <ul style="list-style-type: none"> • Student attendance rate |
| <ul style="list-style-type: none"> • State reading and math scores | <ul style="list-style-type: none"> • State reading and math scores |
| <ul style="list-style-type: none"> • Personalized learning for staff and students | <ul style="list-style-type: none"> • Student achievement and growth |
| <ul style="list-style-type: none"> • Student satisfaction | <ul style="list-style-type: none"> • Student satisfaction |
| <ul style="list-style-type: none"> • Parent satisfaction | <ul style="list-style-type: none"> • Parent satisfaction |
| <ul style="list-style-type: none"> • High quality teachers | <ul style="list-style-type: none"> • High quality teachers |
| <ul style="list-style-type: none"> • Graduation rate | <ul style="list-style-type: none"> • Graduation rate |
| <ul style="list-style-type: none"> • Entrance rate into post-secondary program | <ul style="list-style-type: none"> • College and career readiness - Diploma Plus |
| <ul style="list-style-type: none"> • Employment rate for students following graduation | <ul style="list-style-type: none"> • Social and emotional wellbeing for students |
| <ul style="list-style-type: none"> • Social and emotional well-being of students and staff | <ul style="list-style-type: none"> • Employee wellbeing and satisfaction |

Top 5 Success Measures

2018

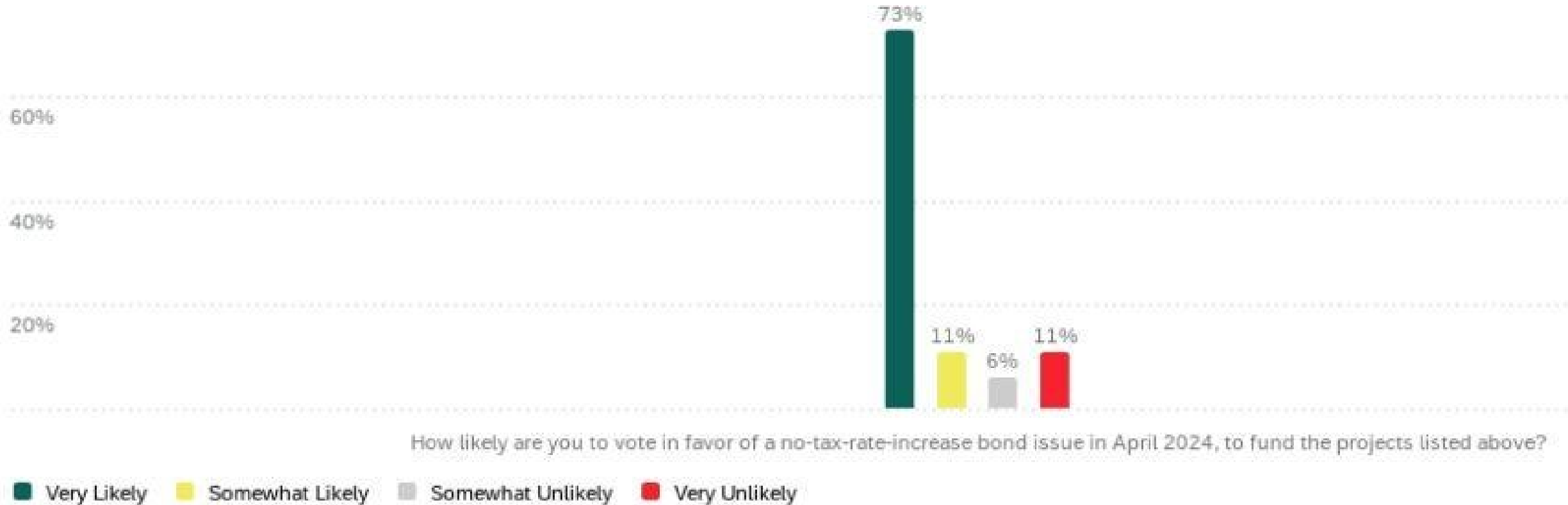
1. High quality teachers
2. Social and emotional wellbeing of students and staff
3. Student mastery of 4 C's
4. Personalized learning for staff and students
5. Student satisfaction

2023

1. Student achievement and growth
2. High quality teachers
3. Lindbergh Life Success Skills
4. Student social and emotional wellbeing
5. Personalized learning for students and staff
6. Employee well-being and satisfaction

April 2024 Bond Issue

April 2024 Bond Issue 216





We Understand...

- The opinions of all participants in focus groups and forums are important and were heard.
- The following summary presents what we heard and learned but it may not necessarily be a representative sampling
- **Bottom Line: A wealth of data was provided for the Strategic Planning process.**



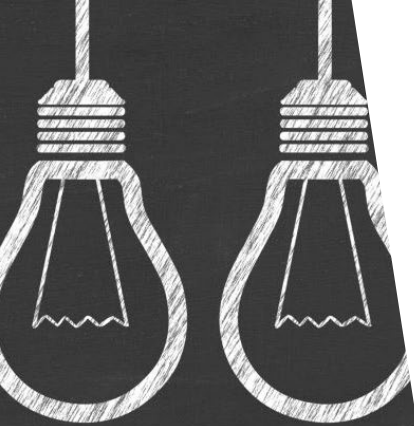
Define



Discuss



Agreement



Lindbergh Schools Top Strengths and Points of Pride

- ▶ Innovative programs for students.
- ▶ Increased transparency, collaboration and communication from Board of Education and superintendent.
- ▶ Community relations and partnerships.
- ▶ High Quality staff.
- ▶ Lindbergh Life Success Skills.
- ▶ Graduation rate
- ▶ Attendance rate
- ▶ ACT scores
- ▶ College readiness

Lindbergh Schools 2018-2023 Strategic Plan: Yet to be accomplished...

Consistency (among schools and grade levels) and depth (commitment) of initiative implementation.

Equitable improvements to schools/facilities.

Salary and benefits* - Acknowledgement of current commitments by superintendent and BOE. Work to continue goal of being 5th to 10th among peers.

Could/Should these areas of opportunity be included in the 2024-2029 Strategic Plan?

Consistency (among schools and grade levels) and depth (commitment) of initiative implementation.

Equitable improvements to schools/facilities.

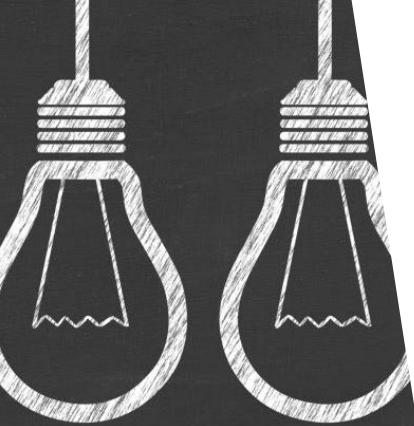
Salary and benefits* - Acknowledgement of current commitments by superintendent and BOE. over time to retain staff. Work to continue goal of being 5th to 10th among peers.

**Lindbergh
Schools Areas
of Opportunity
and/or
Improvement**

**Pace of initiative
implementation.**


**Equity in facility
improvements**

**Audience specific,
targeted communication**



In what ways can you to Protect Your Strengths and Points of Pride?

- ▶ Innovative programs for students.
- ▶ Increased transparency, collaboration and communication from Board of Education and superintendent.
- ▶ Community relations and partnerships.
- ▶ High Quality staff.
- ▶ Lindbergh Life Success Skills.
- ▶ Graduation rate
- ▶ Attendance rate
- ▶ ACT scores
- ▶ College readiness

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- ▶ What's being done? Need is to continue these efforts.
 - ▶ How do you protect these areas to ensure the strength and/or Point of Pride?
 - ▶ Opportunities to improve? If so, how?



What stands in our way?

- ▶ Artifacts of the current system (i.e. schedules, programs, procedures)
- ▶ Building capacity of staff, students and community to lead into the future.
 - ▶ Succession planning and leadership development at all levels of the organization and within the community.
- ▶ Resource (human and fiscal) procurement and development.
- ▶ Relationship with SSD.

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. The shapes are primarily triangles and polygons, creating a dynamic, layered effect. The text is centered in a clean, sans-serif font.

Next Meeting
January 25, 2024